

2024

**SUSTAINABILITY
REPORT**

HIGHLIGHTS

IVG HIGHLIGHTS - SUSTAINABILITY REPORT 2024

2025 marks the publication of our first Sustainability Report, prepared on a voluntary basis and in accordance with the ESRS (European Sustainability Reporting Standards). With this document, we aim to demonstrate our commitment to transparent, comprehensive, and responsible communication.

In this short version, we have chosen to present the main indicators and reference data to provide our stakeholders with a clearer and more immediate understanding of the company's sustainability journey.

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We believe that this Report is not merely a starting point but a lasting catalyst for progress and continual improvement.

Our commitment is to outline and consolidate a long-term sustainability strategy, emphasizing values such as innovation, inclusion, the enhancement of individuals, environmental protection, and attention to the community.

These principles constitute fundamental pillars for fostering the economic development of our business and generating shared value”.

Daciano Aldinio-Colbachini

Chairman of the Board of Directors and Chief Executive Officer

Dario Baessato

Executive Director and General Manager



IVG Colbachini Group

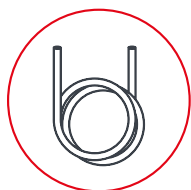
Since 1966, **IVG Colbachini**, the parent company, has specialized in the production of industrial rubber hoses, building a solid and innovative business vision. Today, it stands as an **international** benchmark for quality, service and the ability to operate in complex markets.

Thanks to its integrated supply chain and dynamic structure, IVG Group is now a reliable partner for clients of all sizes and sectors, ensuring flexibility, expertise, and efficiency in its production processes.

Today, it brings together **several companies with specific business areas**, working in synergy to provide comprehensive solutions and effectively address market challenges.

IVG Group business area

Italian companies involved in 2024 Sustainability Report



Rubber hoses:

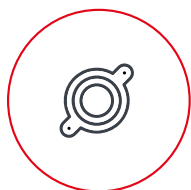
IVG Colbachini S.p.A.

Manifattura Tubi Gomma S.p.A.



Markings:

Transfer Gomma S.r.l.



Plastics, rubber, silicone and moulds:

Solera-Thermoform Group S.p.A.

Silikoneurope S.r.l.

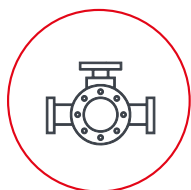
Rubber Pharm S.r.l.

Officina Meccanica Marchetti S.r.l.



Textile productions:

Industessile S.p.A.



Mechanical applications:

MIB Italiana S.p.A.

Mission

Developing innovative and high-quality solutions, anticipating the needs of a constantly evolving market.

Values



Flexibility



Reliability



Passion for excellence



Responsibility towards the environment



Responsibility towards the community

Sustainability approach

We believe that sustainability is not an option, but an **essential path** for the industry.

A sustainable future can only be achieved by adopting business models that balance economic, social and environmental needs, ensuring respect for the planet and all stakeholders.

Every day, we are committed to **process optimization** and efficient use of energy in production cycles. We pay widespread attention to water management and the improvement of purification systems, fighting waste with careful staff training to minimize environmental impact.

The Group's SDGs

ENVIRONMENTAL



SOCIAL



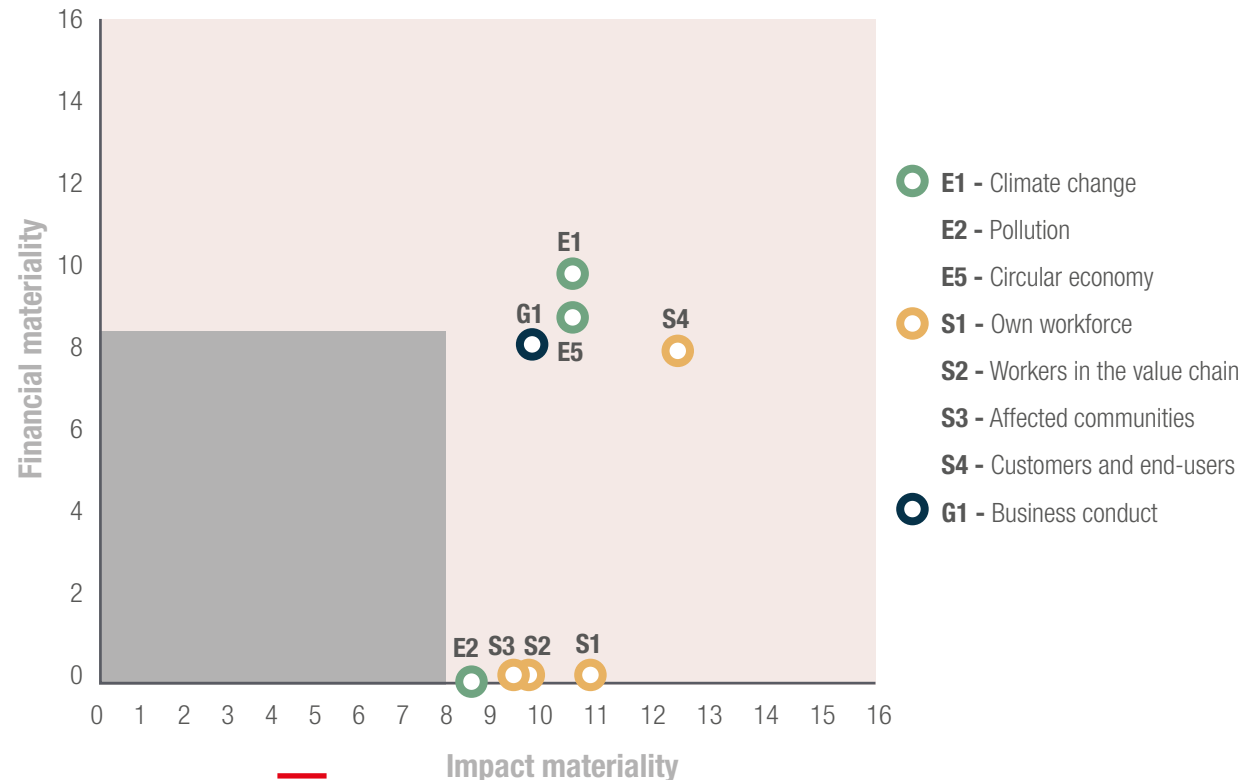
GOVERNANCE



Double materiality matrix

The double materiality analysis is a fundamental tool for understanding and consciously managing the environmental, social, and economic challenges associated with our activities. Thanks to this approach, it is possible to examine both the impacts that our operations have on the environment and society, and the external factors that may significantly influence the company's performance over the medium to long term.

We have conducted this analysis in accordance with the regulation that introduced the European Sustainability Reporting Standards (ESRS) and the Implementation Guidance "EFRAG IG1 Materiality Assessment," identifying **the most relevant sustainability topics**, as represented in the following matrix:





Sustainability approach Multi-year sustainability plan

In 2024, we have defined a multi-year sustainability plan that will improve the performance and oversight of ESG issues within the Group.

ENVIRONMENTAL

Climate change and emissions; Circular economy and resource management; Management of waste and hazardous substances; Water resource management; Biodiversity.

SOCIAL

Support for the territory and the community; Human rights; Product quality and safety; Human capital management; Employee health and well-being; Diversity and inclusion.

GOVERNANCE

Ethics, transparency and compliance; Responsible supply chain management.



Environmental

In an increasingly complex global environment, where market challenges intersect with environmental ones, we are committed to managing our operations with a growing awareness of the physical and transition risks and opportunities associated with climate change.

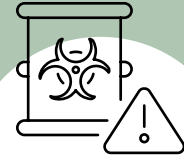


Environmental information 2024 results



-21,7%

REDUCTION IN TOTAL ENERGY
CONSUMPTION COMPARED TO
2023



35%

PROPORTION OF HAZARDOUS
WASTE DIRECTED TO
RECOVERY IN 2024



-3,9%

REDUCTION IN **SCOPE 1**
EMISSIONS COMPARED TO
2023



-37,3%

REDUCTION IN **SCOPE 2**
EMISSIONS COMPARED TO
2023



99%

PROPORTION OF NON
HAZARDOUS WASTE DIRECTED
TO RECOVERY IN 2024

Scope 1 emissions

These include direct greenhouse gas emissions from sources owned or controlled by the company, such as fuel combustion in boilers, furnaces, company vehicles, or industrial processes.

Scope 2 emissions

These include indirect emissions associated with the energy purchased and consumed by the company, primarily electricity, but also purchased heat or steam. These are emissions generated by third-party energy production that is used by the company.



Environmental information

2024 actions



Climate change

- energy audit
- energy efficiency and energy recovery interventions
- installation of photovoltaic systems
- replacement of the company car fleet with electric or hybrid vehicles
- installation of charging stations for electric vehicles
- preference for local suppliers

Pollution

- periodic checks on emissions into the atmosphere
- installation of chimneys equipped with specific filters for dust
- use of a physical-biological purifier for industrial water
- monitoring of underground tanks and oil containment
- SVHC substances monitoring

Resource use and circular economy

- increased use of recycled packaging
- reuse of pallets
- creation of innovative products based on renewable sources

Other activities

- process optimization
- continuous equipment upgrades



Social

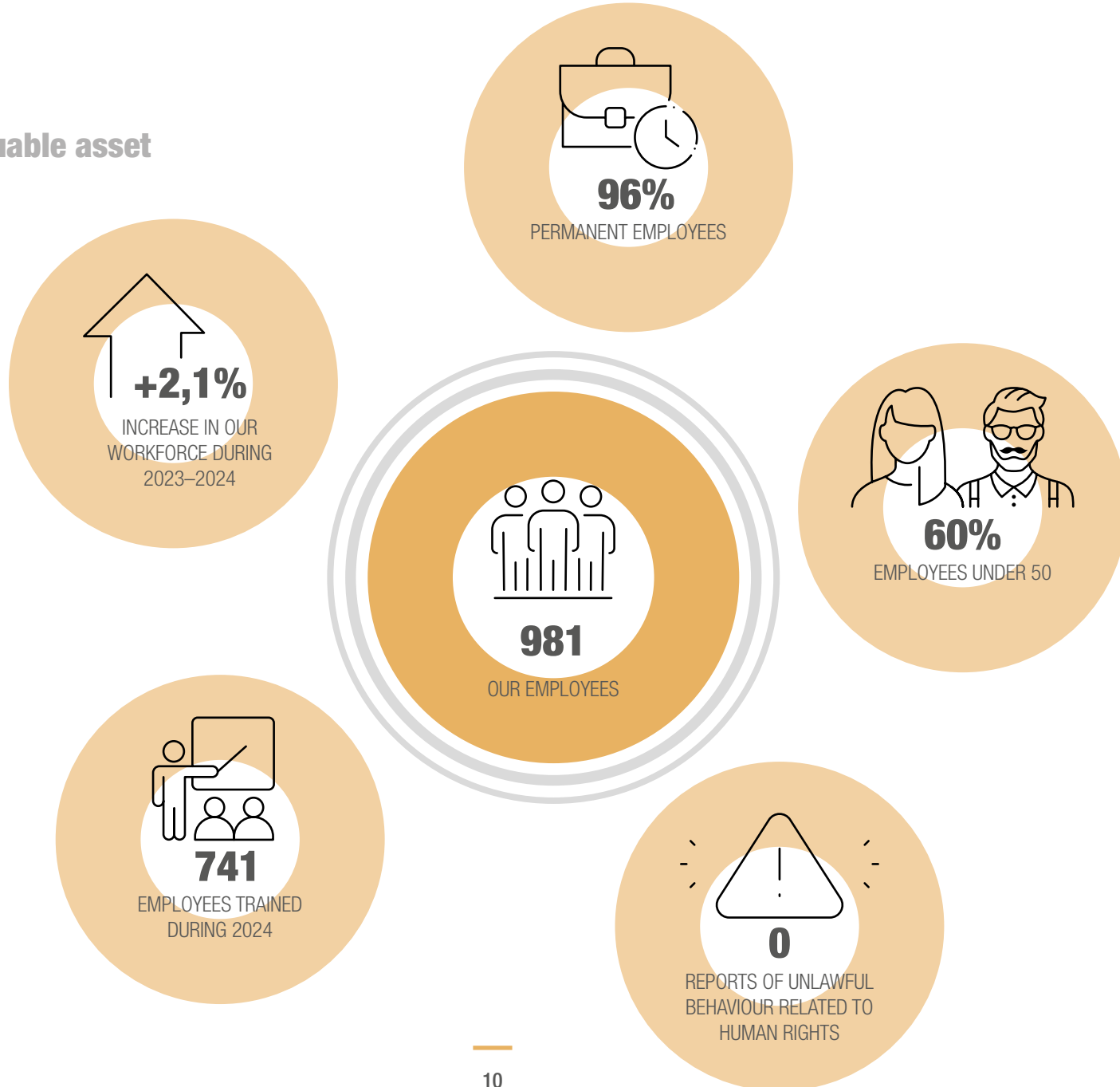
People are our most important asset. In managing our workforce, we have implemented tools and initiatives addressing welfare, health and safety, human rights, non-discrimination, and equal opportunities. These aspects are governed by the Health, Safety, and Environment Policies, the Codes of Ethics, and additional monitoring tools adopted by the companies within the Group.





Our workforce

The Group's most valuable asset





Commitment to customers

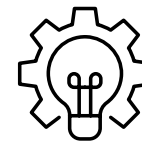
Customers are the constant focus of our actions. Their **satisfaction** remains a key objective for us to ensure the Group's **solid and long-lasting development**.



**ACTIVE
LISTENING**



**PRODUCT QUALITY,
SAFETY, AND REGULATORY
COMPLIANCE**



**CONTINUOUS COMMITMENT TO
IMPROVING PRODUCT PERFORMANCE
(TECHNICAL FEATURES AND
SUSTAINABILITY)**



Our engagement with communities

The company is not an island but an integral part of a broader **local ecosystem**. Creating shared value means acting to provide **support** and generate positive impacts for the **community** we serve.

For this reason, we promote and support:





Governance

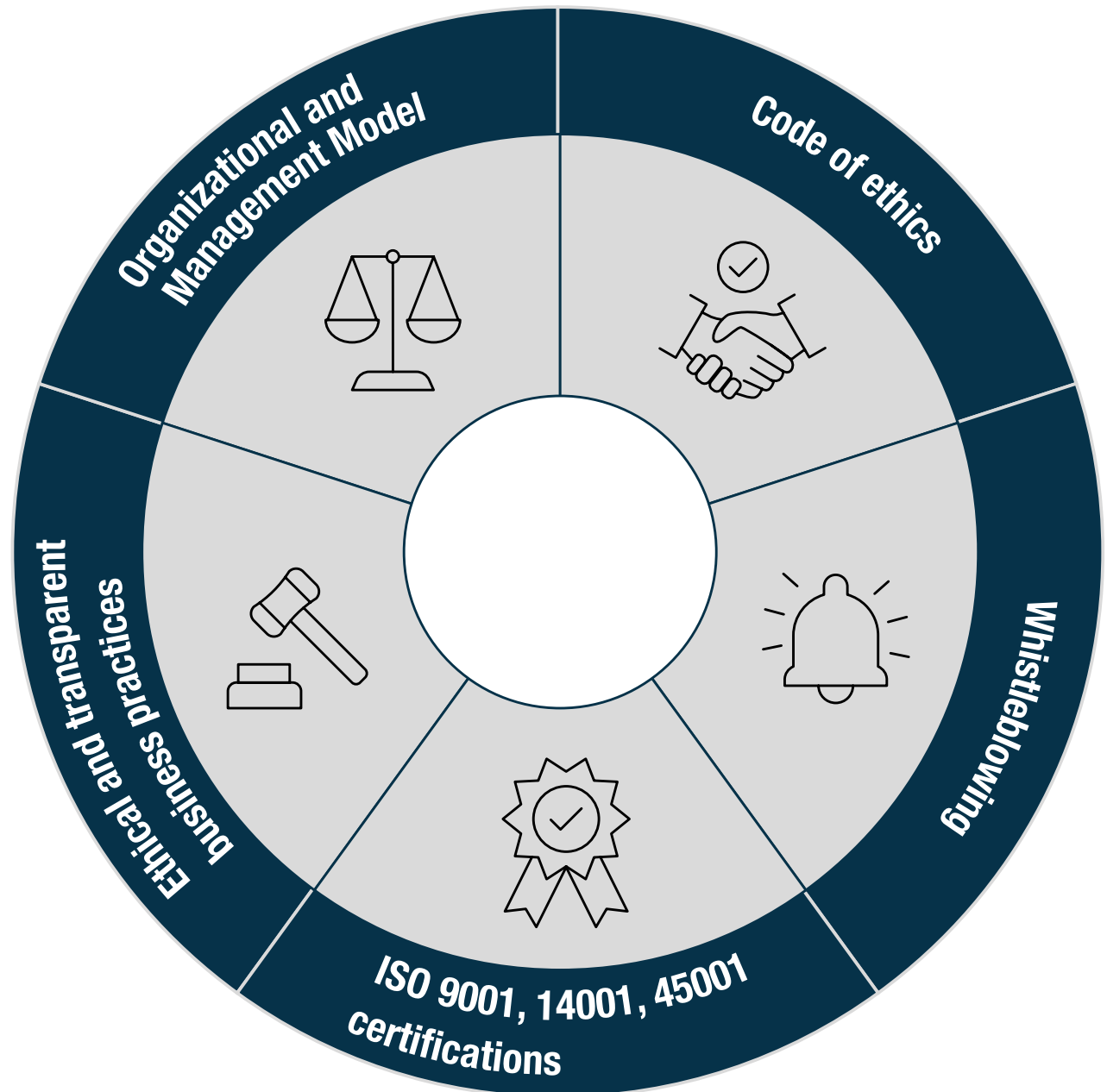
During the reporting biennium, we further strengthened our corporate culture based on legality, integrity, and sustainability through the progressive adoption of the Organizational and Management Model pursuant to Legislative Decree 231, the Code of Ethics, whistleblowing systems, policies promoting health, safety, and environmental protection, the ethical management of supplier relationships, and the introduction of ESG criteria.

Our Group's objective is to ensure transparency, prevent corruption, and foster the continuous improvement of all our companies.



Governance information Business conduct

Our multi-year plan includes alignment on Governance topics across all companies within the Group.





www.ivgspa.it

For further information:



To request the full version of the report:
sustainability@ivgspa.it